

WILLOWS UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting – November 5, 2009

Regular Session 7:00 P.M.

Willows City Council Chambers

201 N. Lassen Street, Willows, CA 95988

MINUTES

1. CALL TO ORDER

- 1.1 Roll Call – President Brott called the meeting to order at 7:00 p.m. Present were: Mr. Ward, Mr. Geiger, Mr. Parisio, Mrs. Domenighini and Mrs. Brott
- 1.2 Welcome to Visitors
- 1.3 Flag Salute – Led by Mr. Geiger

2. AGENDA/MINUTES

- 2.1 Consider approval of Minutes for the Regular Meeting of October 1, 2009 – Mr. Parisio moved, seconded by Mr. Geiger, to approve the minutes. The motion passed unanimously with 5 yes votes.
- 2.2 Consider approval of Agenda for November 5, 2009 – Mr. Geiger moved, seconded by Mrs. Domenighini to approve the agenda as submitted. The motion passed unanimously with 5 yes votes.

3. ITEMS FROM THE FLOOR - None

4. REPORTS

- 4.1 Employee Associations (WUTA & CSEA)
(WUTA) Shelley Amaro, WUTA President reported:
Mrs. Amaro stated that she had been attending negotiation sessions and that WUTA's strongest concern was lifetime benefits. She said that students are fearful of losing extra curricular programs and have academic issues they are worried about. In regards to these issues, she asked the Board to address their concern.
(CSEA) – No report
- 4.2 Principals
(MES) Mrs. Parsons reported:
 - November 18th, 19th and 20th are minimum days at Murdock for parent conferences
(WIS) Mr. Sailsbery reported:
 - School is progressing well at WIS and Mr. Sailsbery is proud of how the students and staff are dealing with the budget problems
 - On October 20th WIS sent eight persons to attend the School Improvement Workshop in Redding. They thought it was very positive and are looking forward to attending the next workshop on November 17th.
 - "Team WIS" consists of all staff, parents, district personnel and board members. Mrs. Albert, teacher at WIS, shared a video she put together celebrating "Team WIS". Mr. Sailsbery praised Mrs. Albert for doing this positive project on her own time.
(WHS) Mr. Geivett introduced Awaaz Patel to give the high school report.
Awaaz Patel, WHS ASB President reported:
 - A handout of the upcoming WHS activities was given to the Board
 - Fall sports are wrapping up and winter sports are getting ready to start
 - The Costume Ball was a success and everyone enjoyed it
 - Powder Puff has been postponed until spring so ASB has more time to get it organized
 - Awaaz wanted to thank Mr. Boyd for the new mural in the hall. He invited everyone to stop by and see it. It took a lot of work and Mr. Boyd did a very good job on it.
 - ASB is working on organizing Winter Homecoming
 - Finals are upcoming – week before winter break
(WCHS) Dr. Olmos reported:

- The adjustments made to Mr. Smith’s schedule coming over to WCHS is helping out, even though it is only for two hours a week
 - The students put on a potluck last Friday. They organized it, cooked and served the food, and did a great job. They invited the District Office to attend and Mr. Geiger was also able to attend. It was such a success that they are thinking of possibly doing it once a month
 - On November 20th, at 11:30 a.m., the WCHS staff will put on a Thanksgiving potluck for the students
- 4.3 Director of Business Services – Ms. Skala reported that the auditors were at the District Office this week and only reported a few minor findings. Their report should be mailed to the District soon. In October health insurance went up 9-1/2% for everyone – on average up \$110.00 per month per employee. This hits everyone but is hardest on the lower end wage earners. Post retirement costs are about \$529,000.00 per year with WUTA’s portion at 44%, CSEA at 44% and management at 12%. Ms. Skala believes post retirement benefits need to be evaluated since it is such a huge cost to the District. She will look into what other districts are doing. As far as an update from the State on the budget situation, state revenues are still down and still a very scary situation. Ms. Skala gave a handout to the Board from School Services written by FCMAT on state receivership and what it means. She stressed that it is vital that we take care of ourselves and not have the state come in. Ms. Skala is concerned about cash. By August of next year cash could be an issue. WUSD may need to apply for a TRAN. She is working on the first interim report – these are very concerning and challenging times.
- 4.4 Director of Technology Services - No report
- 4.5 Director of Transportation/Facilities Operations – No report
- 4.6 Director of Categorical Programs – AYP/API results /Title III – Mrs. Perez discussed the 2009 Title III Accountability Report. She discussed the high points of the report: APR (Accountability Progress Reporting) side by side comparison of API and AYP chart; APR includes the state Academic Performance Index (API) Growth Reports as well as the federal AYP and Program Improvement (PI) reports for Willows Unified Schools; API and AYP County List of Schools; RSDSS (Regional System of District & School Support) – 2009/10 Chart; Region 2 – County Ranking Chart; 2008-09 Title III Accountability Report. Mrs. Perez will be taking this report to School Site Councils and focus on the areas that need the most help with the funding that is available. Mrs. Perez handed out copies of the letters that went out to the parents of schools that are in Program Improvement (PI) status. She also handed out a chart from School Charts that shows a visual of the results.
- 4.7 Superintendent – No report
- 4.8 Governing Board Members – Mrs. Domenighini said she enjoyed going with the band for the Santa Cruz and Oroville band reviews. She also attended the October 20th workshop in Redding and thought it was very interesting. Mr. Parisio congratulated the football and volleyball teams going on to playoffs and the JV volleyball team for being co-champions. Mr. Parisio also commented that times are tough and we need to all work together. He said name calling doesn’t help and we need to encourage everyone to come and discuss issues. Solutions will come if we get all the groups to work together. Mr. Ward said he is a firm believer it will get better if we have faith. He read an editorial from the Chico Enterprise Record regarding state receivership. He stated that we have to be able to negotiate. Mr. Geiger said he takes great personal offense to being called names and is thankful for the education WUSD provides. He discussed reasons for the deficit that included past raises, declining enrollment and special education payback costs. He emphasized that all groups need to work together. Mrs. Brott also congratulated the volleyball and football teams on successful seasons. She attended the workshop in Redding and was thankful for the opportunity. She looks forward to seeing if we can take all or some of the advice of the speaker. She has been attending some WUTA negotiations and hopes to attend CSEA’s in the future.

5. CONSENT CALENDAR

A. GENERAL

B. EDUCATIONAL SERVICES

1. Approve Interdistrict requests for Students #09-10-19 through #09-10-22 to attend school in the WUSD for the 2009/10 school year.
2. Approve Interdistrict requests for Student #09-10-48 through #09-10-49 to attend school in another district for the 2009/10 school year.

C. HUMAN RESOURCES

1. Ratify employment of Ashley Beck as 3.9 hour Instructional Aide I at Willows Elementary Community Day School for school year 2009/10.
2. Ratify employment of Kathleen Nacis-Zabell as 3.9 hour Instructional Aide I at Murdock for school year 2009/10.
3. Ratify employment of Matt Steele as WHS Wrestling Head Coach for school year 2009/10.
4. Ratify employment of Lauren Albert as Short Term Independent Study Teacher at WIS during the holiday season (grades 5-8).
5. Ratify employment of Dianna Abold as Short Term Independent Study Teacher at WIS during the holiday season (grades 5-8).

D. BUSINESS SERVICES

1. Consider approval of budget revisions.
2. Consider approval of warrants from 09/30/09 through 10/28/09.

Mr. Parisio moved, seconded by Mr. Geiger, to approve the Consent Calendar. The motion passed unanimously with 5 yes votes.

6. DISCUSSION/ACTION CALENDAR

A. GENERAL

1. **(Action)** Consider changing dates for the December 2009 board meeting to December 10, 2009 and for the February 2010 board meeting to February 11, 2010. Dr. Olmos explained the reason for changing the dates was so the management teams and teachers could attend the leadership series workshops. Mr. Geiger moved, seconded by Mrs. Domenighini, to approve the date changes for the December and February, 2010 meetings. The motion passed unanimously with 5 yes votes.
2. **(Action)** Consider approval of the disposal of the following textbook: Conceptual Physics: A High School Physics Program. ISBN #0201207281; C1987 Addison-Wesley (80 books). Mrs. Domenighini moved, seconded by Mr. Parisio, to approve the disposal of the above referenced textbook. The motion passed unanimously with 5 yes votes.
3. **(Information/Discussion)** First Reading of Revision to Board Policy 5123, Promotion/Acceleration/Retention Policy. There were no comments at this time.
4. **(Information/Discussion)** First Reading of the following Board Policies:

AR/E(1)/E(2) 1312.4	Williams Uniform Complaint Procedures
BP 1400	Relations Between Other Governmental Agencies and the Schools
AR/E(1)/E(2)) 3541.1	Transportation for School-Related Trips
BP/AR 3550	Food Service/Child Nutrition Program
BP/AR 3551	Food Service Operations/Cafeteria Fund
BP/AR 3553	Free and Reduced Price Meals
BP/AR 3554	Other Food Sales
AR 4112.4	Health Examinations
4212.4	
4312.4	
AR 4115	Evaluation/Supervision
AR 4117.11	Preretirement Part-Time Employment
4317.11	
BP 5030	Student Wellness
AR 5111.1	District Residency
AR 5111.12	Residency Based on Parent/Guardian Employment
AR 5113	Absences and Excuses
BP/AR 5117	Interdistrict Attendance
AR 5141.24	Specialized Health Care Services
BP/AR 5145.2	Freedom of Speech/Expression
BP 6142.6	Visual and Performing Arts Education
BP 6142.7	Physical Education
BP 6143	Courses of Study
AR 6146.2	Certificate of Proficiency/High School Equivalency
BP/AR 6164.2	Guidance/Counseling Services
BP/AR 6179	Supplemental Instruction
BP 7212	Mello-Roos Districts

E9323.2	Actions by the Board
BP 3110	Transfer of Funds
AR 3440	Inventories
BP/AR 3515.4	Recovery for Property Loss or Damage
BP 4119.21	Professional Standards
4219.21	
4319.21	
BP/AR 4154	Health and Welfare Benefits
4254	
4354	
BP 5021	Noncustodial Parents
BP/AR 5121	Grades/Evaluation of Student Achievement
BP 5131.5	Vandalism and Graffiti
BP/AR 5131.62	Tobacco
BP/AR 5141.52	Suicide Prevention
BP 5145.9	Hate-Motivated Behavior
BP 6011	Academic Standards
AR 6116	Classroom Interruptions
BP 6142.94	History-Social Science Instruction
BP/AR 6175	Migrant Education Program
BP/AR 6181	Alternative Schools/Programs of Choice

(COMPLETE POLICIES ARE AVAILABLE FOR REVIEW AT THE DISTRICT OFFICE)

There were no comments at this time.

B. EDUCATIONAL SERVICES

1. **(Action)** Consider expulsion of Student #2009-10-01 through the 2009/10 school year. Student to comply with suggested remediation. Any violation of the Stipulated Expulsion Order will result in the student's immediate expulsion and continued placement in the Community Day School without further Board Hearing. Mr. Parisio moved, seconded by Mr. Geiger, to approve the expulsion of Student #2009-10-01 according to the Stipulated Expulsion Order. The motion passed unanimously with 5 yes votes.

C. HUMAN RESOURCES - None

D. BUSINESS SERVICES

1. **(Action)** Consider approval of Class Size Reduction Application 2009-10 (annual requirement). Mr. Geiger moved, seconded by Mrs. Domenighini, to approve the Class Size Reduction Application 2009-10. The motion passed unanimously with 5 yes votes.
2. **(Action)** Consider approval of School Facility Program – Office of Public School Construction – Representative Designation. Mrs. Domenighini moved, seconded by Mr. Geiger, to approve the representative designation. Mr. Parisio commented that we need to incorporate into the motion that the designee is Dr. Olmos. Mrs. Domenighini moved to amend her motion, seconded by Mr. Geiger, to approve the School Facility Program-Office of Public School Construction- Representative Designation with Superintendent, Dr. Olmos as the designee. The motion passed unanimously with 5 yes votes.
3. **(Action)** Consider approval of Non-Certificated Athletic Stipends. Mrs. Domenighini moved, seconded by Mr. Parisio, to approve the Non-Certificated Athletic Stipends. The motion passed unanimously with 5 yes votes.
4. **(Discussion/Possible Action)** Consider GCOE's offer of \$150,000 for facilities upgrade. Mrs. Brott asked Dr. Olmos how this offer came about. He explained that GCOE (Superintendent Barrera and GCOE's building representative) was conducting a facility inspection with John Alves. GCOE wanted to sell the old portable at WHS to WUSD for \$1.00. Mr. Alves thought that \$1.00 would be too much since the portable has asbestos flooring, the roof is not DSA compliant and students can NOT use it. They estimate the cost of repairs to be between \$20,000 - \$30,000. To take down the building would cost between \$15,000 - \$20,000. While conducting the facility inspection, Mr. Barrera brought up donating \$150,000 to go towards new drinking fountains at around \$1,500 each (\$20,000 - \$30,000) and a perimeter fence (\$120,000) at Murdock. Dr. Olmos stated that he didn't know where the money was coming from or from what budget. He said if it is coming out of funds earmarked for facilities, that roofs are our top priority. Fencing and drinking

fountains would be nice but at this time are considered a luxury, not a necessity. If these were unrestricted dollars, then the district would like to hire an additional teacher for the year. He also wanted to know if any other districts were presented with this offer. Dr. Olmos spoke with other district superintendents and they had not been given any such offers. Dr. Olmos commented if the funds were coming from special education then those funds should help all districts, not only WUSD. Mrs. Brott stated she appreciates the generosity from Mr. Barrera but we need teachers first or roofs. She is concerned that Mr. Barrera didn't come to talk to Dr. Olmos himself. GCOE is a support system to all districts. Mrs. Domenighini also said she didn't know where the money would be coming from. Mr. Gene Massa serves as a board member for the Glenn County Office of Education and addressed the Board. He stated that he also has questions concerning the offer of fencing and drinking fountains and did not know where the funds were coming from. Mr. Parisio said he hates to turn down the offer but the fencing and drinking fountains are a want, not a need. Dr. Olmos will follow up per the Board's request to research this matter further.

5. **(Discussion)** Discussion of board stipends. Mrs. Brott gave each board member a copy of the board policy concerning board stipends (reimbursement). Mrs. Domenighini had asked for this to be put on the agenda for discussion from last month's meeting. She said it was a financial issue and would be a symbolic act to help with the current budget situation. Mr. Parisio said as a sign of good faith he already donates his reimbursement to Band, FFA, etc. He would like to have the choice to give his to the projects he chooses. Mr. Geiger stated he is not a board member for the money but likes to have some control where his reimbursement goes to whether it is FFA, Band, ASB, etc. Mrs. Brott was afraid that by doing away with the stipends it would be bad for future board members. Although it is only \$240.00/month, it does help with gas, travel, etc. for WUSD commitments. She had CSBA discourage her from getting rid of board policy. Mr. Darlington, WUSD legal counsel, stated that a board member's position is a coveted position. By receiving stipends, it encourages public participation. Mrs. Domenighini didn't think it would affect future boards. Mrs. Brott thought it would be hard to get back into effect. Mrs. Domenighini said she thought that their stipends should go towards board training and Mrs. Brott said that she already does use her stipend for training.
6. **(Discussion)** Possible budget cuts for 2010/11 school year. Ms. Skala addressed the Board concerning the proposed budget cuts. She updated them on the changes from the October meeting. The main changes were adding of the MAA monies anticipated, but instead of \$175,000 it would probably be closer to \$125,000. She went over other items that had changed. Dr. Olmos stated that Item 26 (Eliminate WHS Sports) was broken down by season. Discussion ensued regarding CIF and why they get most of the dollars from playoffs. Item 7 – SRO (School Resource Officer) was discussed. Different options, such as campus security or supervisors, were discussed. Susan Parisio addressed the Board concerning whether the campus supervisor would come out of the general fund or safety monies and asked if it would cost more if you had to provide benefits. Dr. Olmos stated it would probably have to be a 3.9 position so you didn't have to provide benefits. Mrs. Domenighini said we needed the put our resources in the right areas and we need more examination on this matter. Heather Baker, City of Willows council member, suggested that WUSD may only need a \$12,000 SRO and use other monies for other safety issues. Mr. Geiger asked if anyone from the audience had any suggestions that might not be on the proposed cut list – no response. 1.2 million dollars needs to be cut. Mr. Ward read an email he received from a concerned parent with some ideas. The Board welcomed parents to email them with any ideas. Shona Hurlburt suggested that possibly CIF might reduce their fees in these tough times. Mr. Geivett said he would check into that. Karen Hansen, CSEA President, addressed the board concerning the budget reduction list. She stated the list is deep and devastating to the classified staff and was afraid it would leave the school district in shambles. CSEA asked to have all classified positions removed from the cut list. Mrs. Brott acknowledged that CSEA has been hit very hard. Beverly Appleton, MES library media specialist, expressed her concerns over benefits to the Board. She thought it might be a good idea to get the students involved and possibly have ADA incentives, etc. Mrs. Domenighini asked what the next step was. Ms. Skala said it won't be put in the first interim report but needed answers by December or by January at the very latest.

7. ANNOUNCEMENTS

The Organizational Meeting will be held at the Regular Board Meeting in December, 2009 at 7:00 P.M. Officers will be elected at this time. The Organizational meeting will be held at the Regular Board Meeting on December 10, 2009.

The regular meeting adjourned at 9:50 p.m. for a short recess. Closed session began at 10:05 p.m. Mrs. Brott will report out in open session upon the conclusion of closed session.

8. CLOSED SESSION

1. Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency negotiator: Steve Olmos. Employee Organization: WUTA/CSEA, Non-represented: Management and Confidential
2. Pursuant to Government Code §54956.9(a): Conference with Legal Counsel: Existing Litigation – Tim Crews v. Willows USD, et. al, Case No. 09CV00697
3. Pursuant to Government Code §54956.9: Action. Conference with Legal Counsel: Anticipated Litigation – two cases
4. Pursuant to Government Code §54957: Public Employee Performance Evaluation – Superintendent Dr. Steve Olmos, Willows Unified School District

President Brott reported out in open session on the closed session items. Item No. 1: Direction was given to Superintendent; Item No. 2: No direction; Item No. 3: (First Case) Board voted 4 – 1 (Mrs. Domenighini voted no) that Mrs. Domenighini has a potential for conflict of interest. (Second Case) Direction was given to Superintendent; Item No. 4: Discussion – no action.

9. ADJOURNMENT

The meeting adjourned at 1:29 a.m.